



Corporate Responsibility Policy

Revision

: Revision 0

Date

: 01 April 2022

Operating in a responsible and sustainable manner is important to EA-RS Fire Engineering Limited. We recognise that we must integrate our business values and operations to meet the expectations of our customers, employees and the environment.

We are committed to understanding, monitoring and managing our social, environmental and economic impact to enable us to contribute to society's wider goal of sustainable development. We aim to demonstrate these responsibilities through our actions and within our corporate policies.

We take seriously all feedback that we receive from our customers and employees and, where possible, maintain open dialogue to ensure that we fulfil the requirements outlined within this policy.

We shall be open and honest in communicating our strategies, targets, performance and governance to our customers and employees in our continual commitment to sustainable development.

Our focus:

- We shall strive to improve our environmental performance through implementation of our Sustainable Development and Environmental policies;
- We shall ensure a high level of business performance while minimising and effectively managing risk;
- We operate an equal opportunities policy for all present and potential future employees;
- We will offer our employees clear and fair terms of employment and provide resources to enable their continual development;
- We shall provide safeguards to ensure that all employees are treated with respect and without sexual, physical or mental harassment;
- We shall provide, and strive to maintain, a clean, healthy and safe working environment;
- Our contracts will clearly set out the agreed terms and conditions and the basis of our relationship;
- We will operate in a way that safeguard against unfair business practices.
- We shall aim to buy "fairtrade" goods where possible and appropriate.

We shall encourage suppliers and contactors to adopt responsible business policies and practices for mutual benefit.



Jason Clitheroe
Operations Director

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